



Member Benefits & Discounts

Member Services



Employment Law Hotline

A free "hotline" for employment law & HR information such as wage & hour, OSHA, I-9 issues, Workers' Compensation retaliation claims, and immigration issues. The law firm of Ogletree Deakins will answer simple questions at no cost and, should research be required, will honor a special FNGLA member rate. Contact Peter Zinober via email at: fngla@ogletree.com for assistance. Members will be asked to sign a very short disclaimer form.



Consumer Marketing

FNGLA promotes its members and their plants, products and services at www.FloridaGardening.org. Members are also promoted through the site's 'Find a Professional' search feature.



Showcase Your Professional Distinction

As a member, you have access to FNGLA's 'Proud Member of FNGLA' logos to use in your personal and professional advertising campaigns and messaging.

FNGLA Discounts

Members enjoy reduced pricing to attend educational events, and on the purchase of FNGLA certification materials and exam fees. Plus! Enjoy a lower certification renewal price. Members also receive booth price discounts at TPIE and The Landscape Show. Members also enjoy a 15 percent discount on all FNGLA advertising packages.

Free Job Postings

FNGLA members enjoy unlimited free job postings to the FNGLA Job Board - a privilege to which nonmembers pay \$99 per posting. Job postings will also be included in a daily/weekly email blast to more than 300 subscribers.

Interested in becoming an FNGLA Member Benefit

Provider? Email:
spellerin@fngla.org

Member Benefits

Emerald Level



H-2A/H-2B Services

másLabor is the nation's premier provider of comprehensive H-2A and H-2B services, helping thousands of U.S. businesses obtain capable, reliable, legal seasonal labor each year. Utilizing a tailored, customized approach, másLabor delivers industry-leading results. másLabor is with clients every step of the way, providing ongoing compliance support even after the workers arrive.

másLabor is proud to offer FNGLA members custom assessments of their operation, including a full risk assessment, expert analysis in seasonality, compliance, and housing best practices, culminating in a strategic decision on program viability and the path forward.

Platinum Level



Credit Card Processing

FNGLA members get exclusive, reduced pricing on credit card processing through Merchant Owl. Rich acts much like an insurance broker, finding the best solutions to fit your needs while drastically reducing costs by eliminating fluff fees. Call or text Rich today at 407-883-2246. Email him at: rich@ip-merchantowl.com

Gold Level



Payroll Processing

Tired of being treated like a number? You can outsource your company's payroll without giving up the flexibility and personal attention you need. MasterPay USA will keep you in compliance and make payroll easy. FNGLA members are eligible for an exclusive 15 percent discount on published payroll processing prices. The discount is immediate and ongoing -- not an introductory rate. Free direct deposit and web access. Automated payment of Federal, State and Local payroll taxes. Garnishment administration with electronic Child Support payments. Call Debbie Sonntag at 407-374-1665 for details.



Gas Discounts

Circle K is offering FNGLA members who sign up for a fleet card 30¢ off every gallon for the first 90 days, and then 7¢ off every gallon after that. The card is accepted at over 6,000 Circle K stations, and 500+ in Florida. For more information, please contact Aarendy Rafael via email at aarendy.rafael@circlek.com or by phone at 984-389-1781 for more information.



Legal Services

Olsen Law Group can help you with estate planning, wills, trusts, real estate and avoiding probate. They can also help you protect your life savings from a nursing home and landlord/tenant law and litigation. Olsen offers FNGLA members a FREE 30-minute consultation via phone, Zoom or in person.



Landscape Software

FNGLA members receive up to \$797 in special discounts with LMN's Greenius training software. Greenius helps you to build rockstar teams by using on-demand training and 360-degree employee reviews whether you're at the office or in the field. LMN also offers the #1 business management software platform in the Green Industry today. LMN provides business owners with the complete set of tools to manage their company and staff, grow profits, and streamline business processes. FNGLA members save up to \$1,399.

Silver



Employee Benefits

Insurance & Benefits Advisors is proud to offer consulting services for preferred pricing on employee benefits and health insurance. Your FNGLA membership entitles you to plans and benefits unavailable to non-association members. Whether you need a full employer benefits package or a simple individual plan, Insurance & Benefits Advisors offers free consultations, plan reviews, and quotes.



Insurance Workers' Comp/Payroll

Liberty Blue Options is Florida's experts in Professional Employer Organizations (PEO), Employee Leasing, and Workers' Compensation. Liberty Blue has full-service solutions specialized to meet FNGLA members' needs. FNGLA members receive up to a 15 percent discount in total cost and also qualify for an additional "Best Practices" year-end refund. All of these options are intended to save time, energy, and money. With rising labor, material, and supply costs, wouldn't you like to reduce your overhead costs related to things like workers comp and payroll? Let Liberty Blue do the work for YOU!



Consulting

Crop Disaster Recovery (CDR) is a national USDA consulting firm which represents producers in all sectors of agriculture in interactions with USDA subagencies such as the Farm Service Agency (FSA) and Natural Resource Conservation Service (NRCS). CDR's mission is to strengthen independent producers by ensuring they receive all funding for which they are eligible. CDR offers FNGLA members an exclusive 16% discount. Call to learn more: 863-659-1335.

The mission of the Florida Nursery, Growers and Landscape Association is to promote and protect the interests of Florida's nursery and landscape industry.